

The City of Durant encourages participation from all its citizens. If participation at any public meeting is not possible due to a disability, notification to the City Clerk at least 48 hours prior to the scheduled meeting is encouraged in order to make the necessary accommodations. The City of Durant may waive the 48-hour rule if interpreters for the deaf (signing) or translation services for limited English proficient (LEP) individuals are not the necessary accommodation.

DURANT CITY COUNCIL

8:00 AM

**Roscoe J. Hatfield
Council Chambers, 300
West Evergreen, Durant,
Oklahoma
SPECIAL AGENDA**

October 26, 2016

CALL TO ORDER

ROLL CALL

ORDER OF BUSINESS

1. Consider Approval of Excess Loss Reinsurance Treaty to be Effective November 1, 2016 and Expire October 31, 2017.
2. Consider Approval of the Following Amendments to the Master Plan Document for the City of Durant Healthcare Benefit Plan Effective November 1, 2016:
 - a. Change from Equitable Plan Services to ResourceOne Administrators, Inc.
 - b. PPO Network Change from HealthSmart to Cigna
 - c. To the Pharmacy Coverage, add the CareMark Therapeutic Alternative Tier Pricing
 - d. To the Pharmacy Coverage, add the CareMark Specialty Drug Program
 - e. Remove Lab Card Benefit
 - f. Remove OneCall Benefit
 - g. Increase Non-Network Deductible from \$1,600 to \$1,800 individual and \$4,800 to \$5,400 max per family
 - h. Add Specialist Office Visit Co-Pay at \$50.00

ADJOURNMENT

CERTIFICATE

This is to certify that in conformity with the Oklahoma Open Meeting Act, public notice of the date, time and place of this meeting was filed with the City Clerk of Durant on the 21st day of October, 2016 and that an agenda of said meeting was posted at the place of such meeting at 8:30 p.m. on the 24th day of October, 2016.

Cynthia J. Price, City of Durant



The City of Durant

Human Resources Department

Memorandum

Date: 10/24/2016
To: Mayor and City Council
From: Donnalla Miller
Re: Consider Approval of Excess Loss Reinsurance Treaty to be Effective November 1, 2016 and Expire October 31, 2017.

Council Information / Action Requested

Approve Excess Loss Reinsurance Treaty

City Staff Information / Action Follow-up, if Council authorizes this action:

Director of Administration to sign Treaty document and file



The City of Durant

Human Resources Department

Memorandum

Date: 10/24/2016
To: Mayor and City Council
From: Donnalla Miller
Re: Consider Approval of the Following Amendments to the Master Plan Document for the City of Durant Healthcare Benefit Plan Effective November 1, 2016:
a. Change from Equitable Plan Services to ResourceOne Administrators, Inc.
b. PPO Network Change from HealthSmart to Cigna
c. To the Pharmacy Coverage, add the CareMark Therapeutic Alternative Tier Pricing
d. To the Pharmacy Coverage, add the CareMark Specialty Drug Program
e. Remove Lab Card Benefit
f. Remove OneCall Benefit
g. Increase Non-Network Deductible from \$1,600 to \$1,800 individual and \$4,800 to \$5,400 max per family
h. Add Specialist Office Visit Co-Pay at \$50.00

a. Third Party Administrator costs are distributed differently with ResourceOne Administrators, Inc., but the total is the same as previous with Equitable Plan Services (\$22.74)

b. The change in PPO Network will result in an increase to \$19.50 under Cigna, compared to HealthSmart at \$5.65, but the additional fixed cost is more than offset by a reduction in the stop-loss premium.

*Estimated increase in cost from HealthSmart to Cigna = \$34,569.60

* Estimated decrease in premiums using Cigna rather than HealthSmart = \$139,584.00 (based upon initial quotes)

*Additionally, Cigna's discounts with providers are significantly greater than HealthSmart, resulting in an estimated reduction of \$83,000 in claims liability.

Council Information / Action Requested

Approve amendments to the Master Plan Document effective November 1, 2016

City Staff Information / Action Follow-up, if Council authorizes this action:

Director of Administration sign Master Plan Document and file in Human Resources